



# DLG Sustainability Policy

## Introduction/Vision

DLG architects have a longstanding commitment to sustainability both in the design of buildings and the management of our business. We understand the importance of integrating all facets of sustainability and it is our goal to develop and promote strategies that will enable delivery of sustainable solutions and environments for the benefit of all.

## Environmental Sustainability

For DLG architects environmental sustainability is about minimizing the impact we have on the environment through our business and professional practices. We recognize that the products of our design have a greater environmental impact than our business operations. Therefore we are further committed to exercising our professional skills in such a way as to minimise environmental impact in so far as is possible within the instructions received from our clients.

As a business we run an ISO 14001 2004 policy. We also use the framework of this policy to manage our professional impacts. To help promote good environmental design within our projects we utilise BREEAM environmental assessment methods wherever practicable.

## Economic Sustainability

At DLG architects we believe economic sustainability is about exceeding the expectations of our clients/stakeholders in delivering buildings that are well designed, economically viable, give a return on investment and add “value”.

We aim to work with our clients, stakeholders, fellow consultants and contractors to produce buildings of quality with “value added design”. To reduce whole life costs through long term decision making and design 4 life concepts. Minimise material waste and energy resources through efficient design. Design buildings that promote good health and well being to enabling increased productivity and happiness of building users. Engage with building users and stakeholders to create designs with flexibility and longevity.

## Social Sustainability

We have divided social sustainability into two areas:

### Community

As architects we recognise the importance of designing buildings for people as users. We aim to engage with the community at large to foster a greater understanding of the design process and the buildings we produce. We aim to produce designs that are socially and culturally inclusive. We engage in public consultations with relevant stakeholders where appropriate.

DLG actively supports community, social groups and charities. Our employees help their communities by volunteering their time to various programs and donating time and skills to local causes. We participate in fundraising projects and community activities to help various charities.

### Workplace

At DLG we believe our people are our greatest asset. To be a successful company we need to inspire and excite our people and attract and retain the right staff. We need to have policies that recognise the contribution our people make and the value they add.

DLG staff are encouraged to commit to a programme of informal and formal CPD. We have annual staff appraisals to evaluate performance and training needs. We periodically review contracts and try to ensure that all staff receive a fair salary reflecting the environment in which they work, and that they enjoy contractual terms which represent reasonable minimum standards and which provide for family friendly, flexible and diverse working environments.

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